GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:2172
ANSWERED ON:01.12.2000
VRS IN BURN STANDARD CO. LTD. .
SUNIL KHAN

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

e:

(a) whether the employees of the refractories of Burn Standard CompanyLtd. like Durgapur, Raniganj and Gafarbari are given notice to opt Voluntary Retirement Scheme;

(b) if so, the details thereof;

(c) whether the employees of the company are not getting revised wages;

(d) if so, the reasons therefor;

(e) whether there is any discrimination in giving benefits to the employees of the company which are in BIFR and which are not in BIFR; and

(f) if so, the reasons for discrimination?

Answer

MINISTER OF STATE FOR HEAVY INDUSTRIES & PUBLIC ENTERPRISES (DR. VALLABH BHAI KATHIRIA)
(a)&(b): A notice was issued on 18th September, 2000 inviting the willing employees of Durgapur, Gulfarbari and Raniganj Works to opt for the Voluntary Retirement Scheme of the company. This scheme is offered with the following benefits:-

(i) Compensation consisting of a salary of 35 days for every completed years of service and 25 days for each balance year of service left until superannuation.

(ii) Payment of unavailed casual leave prorata as well as earned leave till date of separation.

(iii) Notice pay.

(iv) Settlement allowance.

(v) The Scheme was operative for 30 days with effect from 1st October,2000.

(c) & (d): Since the Units were continuously incurring losses and had huge accumulated losses, it was not possible to revise the wages of its employees. Besides, BIFR`s sanctioned revival scheme of the Company does not support revival of these units.
(e)&(f): As per DPE guidelines of 5.9.2000, higher compensation can begiven to the employees of financially sound CPSUs having resources to fund voluntary retirements than to the employees of marginally profit making or loss-making CPSUs.In sick and unviable units, a Voluntary Separation Scheme is applicable under which compensation equivalent to 45 days for each year of service rendered is payable in addition to other benefits.